



UNITED STATES DEPARTMENT OF LABOR

[A to Z Index](#) | [Site Map](#) | [FAQs](#) | [DOL Forms](#) | [About DOL](#) | [Contact Us](#)

 August 3, 2016 [DOL Home](#) > [OLMS](#) > [Public Disclosure Home](#) > [Search Criteria](#) > [Select Report](#) > Report

[Printable View](#)

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

 U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

 MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN
TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

 Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 08-31-2016

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.				
For Official Use Only	1. FILE NUMBER 057-419	2. PERIOD COVERED From 01/01/2015 Through 12/31/2015	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:	No No No
4. AFFILIATION OR ORGANIZATION NAME SERVICE EMPLOYEES			8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION			First Name JAMIE	Last Name GULLEY
6. DESIGNATION NBR 113			P.O Box - Building and Room Number	
7. UNIT NAME (if any) HEALTHCARE MINNESOTA			Number and Street 345 RANDOLPH AVE., STE. 100	
9. Are your organization's records kept at its mailing address? Yes			City ST. PAUL	
			State MN	ZIP Code + 4 55102

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Jamie T Gulley	PRESIDENT	71. SIGNED: Jigme Ugen	TREASURER
Date: Mar 30, 2016	Telephone Number: 651-294-8100	Date: Mar 30, 2016	Telephone Number: 651-294-8104

Form LM-2 (Revised 2010)

ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

No

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

Yes

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

Yes

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

No

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

No

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

Yes

19. What is the date of the labor organization's next regular election of officers?

10/2016

20. How many members did the labor organization have at the end of the reporting period?

20,752

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	N/A per	Month	\$10	\$79
(b) Working Dues/Fees	N/A per	Month	\$10	\$79
(c) Initiation Fees	N/A per	New Member	\$10	\$79
(d) Transfer Fees	N/A per	N/A	N/A	N/A
(e) Work Permits	N/A per	N/A	N/A	N/A

Form LM-2 (Revised 2010)

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 057-419

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$603,898	\$1,085,886
23. Accounts Receivable	1		\$0
24. Loans Receivable	2		
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$465,102	\$473,136
27. Fixed Assets	6	\$78,412	\$55,966
28. Other Assets	7		
29. TOTAL ASSETS		\$1,147,412	\$1,614,988

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$0	\$0
31. Loans Payable	9		
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$5,669	
34. TOTAL LIABILITIES		\$5,669	\$0

35. NET ASSETS	\$1,141,743	\$1,614,988
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Form LM-2 (Revised 2010)

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 057-419

CASH RECEIPTS	SCH	AMOUNT	CASH DISBURSEMENTS	SCH	AMOUNT
36. Dues and Agency Fees		\$10,184,577	50. Representational Activities	15	\$2,903,841
37. Per Capita Tax		\$0	51. Political Activities and Lobbying	16	\$189,706
38. Fees, Fines, Assessments, Work Permits		\$109,855	52. Contributions, Gifts, and Grants	17	\$32,330
39. Sale of Supplies		\$0	53. General Overhead	18	\$2,011,683
40. Interest		\$2,886	54. Union Administration	19	\$391,681
41. Dividends		\$0	55. Benefits	20	\$1,326,620
42. Rents		\$4,418	56. Per Capita Tax		\$3,181,005
43. Sale of Investments and Fixed Assets	3		57. Strike Benefits		\$0
44. Loans Obtained	9		58. Fees, Fines, Assessments, etc.		\$0
45. Repayments of Loans Made	2		59. Supplies for Resale		\$0
46. On Behalf of Affiliates for Transmittal to Them		\$162,914	60. Purchase of Investments and Fixed Assets	4	\$26,969
47. From Members for Disbursement on Their Behalf		\$0	61. Loans Made	2	
48. Other Receipts	14	\$543,378	62. Repayment of Loans Obtained	9	
49. TOTAL RECEIPTS		\$11,008,028	63. To Affiliates of Funds Collected on Their Behalf		\$158,703
			64. On Behalf of Individual Members		\$0
			65. Direct Taxes		\$303,502
			66. Subtotal		\$10,526,040
			67. Withholding Taxes and Payroll Deductions		
			67a. Total Withheld	\$802,278	
			67b. Less Total Disbursed	\$802,278	
			67c. Total Withheld But Not Disbursed		
			68. TOTAL DISBURSEMENTS		\$10,526,040

Form LM-2 (Revised 2010)

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 057-419

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable				
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010)

SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 057-419

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

Form LM-2 (Revised 2010)

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 057-419

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Total of all lines above	\$0	\$0	\$0	\$0
			Less Reinvestments	
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	

Form LM-2 (Revised 2010)

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 057-419

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Smart Buy Prodesk 600 (2)	\$1,505	\$1,505	\$1,505
Server	\$20,269	\$20,269	\$20,269
Lenovo Thinkpad	\$2,095	\$2,095	\$2,095
Office Furniture	\$3,100	\$3,100	\$3,100
Total of all lines above	\$26,969	\$26,969	\$26,969
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$26,969

Form LM-2 (Revised 2010)

SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 057-419

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	
B. Total Book Value	
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	\$473,136
E. Total Book Value	\$473,136
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
Real Property: 345 Randolph Ste. 100, St. Paul, MN	\$473,136
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$473,136

Form LM-2 (Revised 2010)

SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 057-419

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)	\$0	\$0	\$0	\$0
C. Automobiles and Other Vehicles				
D. Office Furniture and Equipment	\$1,042,004	\$986,038	\$55,966	\$55,966
E. Other Fixed Assets				
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$1,042,004	\$986,038	\$55,966	\$55,966

Form LM-2 (Revised 2010)

SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 057-419

Description (A)	Book Value (B)
Total (Total will be automatically entered in Item 28, Column(B))	\$0

Form LM-2 (Revised 2010)

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 057-419

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010)

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 057-419

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

Form LM-2 (Revised 2010)

SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 057-419

Description (A)	Amount at End of Period (B)
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$0

Form LM-2 (Revised 2010)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 057-419

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	ALTHOFF , JOYCE									
B	DELEGATE			\$2,995	\$0	\$545	\$0	\$3,540		
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	ANDERSON , MELVIN									
B	DELEGATE			\$54,019	\$0	\$2,452	\$0	\$56,471		
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	ASMUS , ELIZABETH									
B	EXECUTIVE VICE PRESIDENT			\$88,940	\$0	\$559	\$0	\$89,499		
C										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	BACK , KURT									
B	TRUSTEE			\$4,019	\$0	\$1,242	\$0	\$5,261		
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BALE , MARY									
B	DELEGATE			\$2,988	\$0	\$385	\$0	\$3,373		
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BARNES , JOSCELYN									
B	DELEGATE			\$3,400	\$0	\$433	\$0	\$3,833		
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BERNINI , BRIANNE									
B	DELEGATE			\$3,580	\$0	\$369	\$0	\$3,949		
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BLUHM , REBECCA									
B	DELEGATE			\$54	\$0	\$656	\$0	\$710		
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BURMAN , RENEE									
B	ASSISTANT GUARD			\$2,094	\$0	\$385	\$0	\$2,479		
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BUTTER , CHARLIE									
B	DELEGATE			\$5,952	\$0	\$2,530	\$0	\$8,482		
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BYERS , TALLAYA									
B	DELEGATE			\$285	\$0	\$8	\$0	\$293		
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	CARLSON , LYNN									
B	DELEGATE			\$5,077	\$0	\$683	\$0	\$5,760		
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	CROMEDY , BENNIE									
B	DELEGATE			\$2,410	\$0	\$499	\$0	\$2,909		
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	CRYAN , PHILLIP									
B	EXECUTIVE VICE PRESIDENT			\$85,685	\$0	\$2,352	\$0	\$88,037		
C										
I	Schedule 15 Representational	95 %	Schedule 16 Political Activities	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	1 %

I	Activities		and Lobbying							
A	DONAZAL , CLEVELAND									
B	DELEGATE									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	DUFFEE , LOUISE									
B	DELEGATE									
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	EDWARDS , DIANNE									
B	EXECUTIVE VICE PRESIDENT									
C	C									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	ELRITE , KATHRYN									
B	DELEGATE									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	FADERA , YANKUBA									
B	DELEGATE									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	FREEMAN , MARK									
B	DELEGATE									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	GRAY , DARLENE									
B	DELEGATE									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	GULLEY , JAMIE									
B	PRESIDENT									
C	C									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	10 %
A	HALL , FRANCIS									
B	DELEGATE									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	HANSON , CRISSY									
B	DELEGATE									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	HOLLMAN , IRENE									
B	GUARD									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	HOWZE , DEBRA									
B	DELEGATE									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	HUGHES , LATANYA									
B	DELEGATE									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	JACKSON , NATALIE									
B	DELEGATE									
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	JOHNSON , SHAQUONICA									
B	VICE PRESIDENT									
C	C									
I	Schedule 15		Schedule 16							

I	Representational Activities	0 %	Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	KOSKI , SANDY									
B	DELEGATE									
C				\$3,738	\$0	\$385		\$0	\$4,123	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	LEMIRE , SONJA									
B	VICE PRESIDENT									
C				\$2,109	\$0	\$732		\$0	\$2,841	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	LYNCH , KATHERINE									
B	VICE PRESIDENT									
C				\$2,323	\$0	\$508		\$0	\$2,831	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	MARTIN , ELIZABETH									
B	UNDER 30 DELEGATE									
C				\$66,624	\$0	\$505		\$0	\$67,129	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	MARTIN , EMILY									
B	TRUSTEE									
C				\$1,616	\$0	\$514		\$0	\$2,130	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	MATTHEWS , RITA									
B	DELEGATE									
C				\$2,292	\$0	\$385		\$0	\$2,677	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	MAXON , MAXINE									
B	DELEGATE									
C				\$3,320	\$0	\$429		\$0	\$3,749	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	MEYER , KATHLENE									
B	DELEGATE									
C				\$1,088	\$0	\$457		\$0	\$1,545	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	MINTEY , DAN									
B	TRUSTEE									
C				\$7,905	\$0	\$2,366		\$0	\$10,271	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	MOUA , CHU									
B	EX OFFICIO									
C				\$300	\$0	\$0			\$300	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	NORDBY , MELODY									
B	DELEGATE									
C				\$2,699	\$0	\$1,979		\$0	\$4,678	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	PILLE , KIA									
B	DELEGATE									
C				\$1,260	\$0	\$175		\$0	\$1,435	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	PHILLIPS , COURTNEY									
B	DELEGATE									
C				\$54	\$0	\$851		\$0	\$905	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	RAMNAUTH , KAMALA									
B	DLEGATE									
C				\$2,728	\$0	\$531		\$0	\$3,259	
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	SARRO , JEFF									
B	DELEGATE									
C				\$4,846	\$0	\$235		\$0	\$5,081	
I	Schedule 15		Schedule 16							

I	Representational Activities	0 %	Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	SCHINDLER , LARRY									
B	DELEGATE			\$5,036	\$0	\$300		\$0		\$5,336
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	SMITH , JOHNNIE									
B	DELEGATE			\$5,068	\$0	\$1,185		\$0		\$6,253
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	SPIKA , SUMER									
B	VICE PRESIDENT			\$784	\$0	\$86		\$0		\$870
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	STANKOVICH , TRACY									
B	TRUSTEE			\$4,099	\$0	\$307		\$0		\$4,406
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	TOMFOHRDE , MINDA									
B	DELEGATE			\$1,097	\$0	\$788		\$0		\$1,885
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	UGEN , JIGME									
B	EXECUTIVE VICE PRESIDENT			\$96,475	\$0	\$321		\$0		\$96,796
C										
I	Schedule 15 Representational Activities	73 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	24 %
A	URMAN , ELSIE									
B	RETIREE DELEGATE			\$503	\$0	\$509		\$0		\$1,012
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	VANDENBURGH , COREY									
B	DELEGATE			\$654	\$0	\$237		\$0		\$891
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	WEED , LISA									
B	EXECUTIVE VICE PRESIDENT			\$92,115	\$0	\$465		\$0		\$92,580
C										
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	WILCOX , KENT									
B	VICE PRESIDENT			\$2,618	\$0	\$385		\$0		\$3,003
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	WIRPEL , JAN									
B	DELEGATE			\$524	\$0	\$0		\$0		\$524
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	WOODARD , EMMA									
B	DELEGATE			\$746	\$0	\$205		\$0		\$951
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	YOST , JUSTIN									
B	UNDER 30 DELEGATE			\$833	\$0	\$838		\$0		\$1,671
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	ZAHN , MARTY									
B	DELEGATE			\$2,476	\$0	\$1,098		\$0		\$3,574
C										
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	DUALE , MAHAMUD									
B	EX OFFICIO			\$0	\$0	\$0		\$0		\$0
C										
	Schedule 15		Schedule 16		Schedule 17		Schedule 18		Schedule 19	

I	Representational Activities	0 %	Political Activities and Lobbying	0 %	Contributions	0 %	General Overhead	0 %	Administration	100 %
A	JAMA , ANAB									
B	EX OFFICIO			\$0	\$0	\$0		\$0		\$0
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
Total Officer Disbursements				\$790,245	\$0	\$37,670		\$0		\$827,915
Less Deductions										\$186,523
Net Disbursements										\$641,392

Form LM-2 (Revised 2010)

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 057-419

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	AHMAD-SHARIFF, RASHA							
B	INTERNAL ORGANIZER			\$57,631	\$0	\$314	\$0	\$57,945
C	N/A							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	ANDERSON, KARAN							
B	INTERNAL ORGANIZER			\$70,095	\$0	\$1,244	\$0	\$71,339
C	N/A							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	ANTHONY, FREDERICK							
B	INTERNAL ORGANIZER			\$40,913	\$0	\$663	\$0	\$41,576
C	N/A							
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	ARTE, AMINA							
B	EXTERNAL ORGANIZER			\$26,279	\$0	\$0	\$0	\$26,279
C	N/A							
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	17 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	BIALKE, JAMES							
B	CHIEF OF STAFF			\$140,004	\$0	\$2,022	\$0	\$142,026
C	N/A							
I	Schedule 15 Representational Activities	42 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	29 %
A	BOOTS, JULIE							
B	INTERNAL ORGANIZER			\$74,431	\$0	\$1,626	\$0	\$76,057
C	N/A							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	CHAPDELAINE, KAREN							
B	ADMIN STAFF			\$39,737	\$0	\$65	\$0	\$39,802
C	N/A							
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %
A	CHEN, QIXIN							
B	SUPPORT STAFF			\$21,152	\$0	\$0	\$0	\$21,152
C	N/A							
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %
A	CHRISTENSON, ASHLEY							
B	COMMUNICATIONS			\$72,678	\$0	\$1,847	\$0	\$74,525
C	N/A							
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %
A	FISHER, BENJAMIN							
B	INTERNAL ORGANIZER			\$17,503	\$0	\$121	\$0	\$17,624
C	N/A							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	FORESTER, TIFFANY							
B	ADMIN STAFF			\$70,153	\$0	\$2,188	\$0	\$72,341
C	N/A							
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %
A	HAKALA, KRISTINE							
B	ADMIN STAFF			\$38,716	\$0	\$270	\$0	\$38,986
C	N/A							
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %
A	HILBRICH, BRENDA							
B	DIRECTOR MAC			\$87,725	\$0	\$1,098	\$0	\$88,823
C	N/A							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %
A	HUNT, STEVE							
B	INTERNAL ORGANIZER			\$75,291	\$0	\$597	\$0	\$75,888
C	N/A							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %

I	Activities		and Lobbying							
A	KLEIN, KRYSTAL									
B	INTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	KUEHN, KEVIN									
B	INTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	LAMOTTE, DEBORAH									
B	FINAN/BENEFIT SPECIALIST									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	75 %	Schedule 19 Administration	25 %
A	LUBAHN, JACKIE									
B	INTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	0 %
A	MCCLELLAN, LISA									
B	INTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	MILLER, LAURA									
B	INTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	MOORE, ROGER									
B	INTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	NESSEN, BRANDON									
B	EXTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	NOYES, SUSAN									
B	FINANCE MANAGER									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	ROBERTS, CAMILLE									
B	EXTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	ROUILLARD, ROBERT									
B	EXTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	SALMIA, CARRIE									
B	ADMIN STAFF									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	SALMINEN, ERIC									
B	EXTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	SCHMITZ, TODD									
B	EXTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	60 %	Schedule 19 Administration	0 %
A	SCHWIND, TRISTA									
B	SUPPORT STAFF									
C	N/A									
I	Schedule 15		Schedule 16							

I	Representational Activities	0 %	Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	SMITH, GALEN									
B	EXTERNAL ORGANIZER			\$69,864	\$0	\$202		\$0		\$70,066
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	STEVENS, LUCHELLE									
B	DIRECTOR			\$70,146	\$0	\$0		\$0		\$70,146
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	28 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	72 %	Schedule 19 Administration	0 %
A	STUBSON, KATRINA									
B	SUPPORT STAFF			\$19,713	\$0	\$105		\$0		\$19,818
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	TATOSIAN, AMIE									
B	INTERNAL ORGANIZER			\$17,809	\$0	\$31		\$0		\$17,840
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	VARCO, RICHARD									
B	POLITICAL DIRECTOR			\$82,772	\$0	\$751		\$0		\$83,523
C	N/A									
I	Schedule 15 Representational Activities	34 %	Schedule 16 Political Activities and Lobbying	66 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	WANGEN, TARA									
B	INTERNAL ORGANIZER			\$72,356	\$0	\$30		\$0		\$72,386
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	WIGG, EDWARD									
B	INTERNAL ORGANIZER			\$80,586	\$0	\$1,073		\$0		\$81,659
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	XIONG, JUDITH									
B	ADMIN STAFF			\$50,059	\$0	\$311		\$0		\$50,370
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	XIONG-VANG, BAO									
B	ADMIN STAFF			\$48,177	\$0	\$47		\$0		\$48,224
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	ZAFFRANN, DAVID									
B	COMMUNICATIONS			\$50,199	\$0	\$481		\$0		\$50,680
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$291,034	\$0	\$68,895		\$0		\$359,929
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
Total Employee Disbursements				\$2,608,777	\$0	\$93,773		\$0		\$2,702,550
Less Deductions										\$615,755
Net Disbursements										\$2,086,795

Form LM-2 (Revised 2010)

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 057-419

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Regular Members	15,338	Yes
Low Income Members	5,414	Yes
Members (Total of all lines above)	20,752	
Agency Fee Payers*	107	
Total Members/Fee Payers	20,859	
*Agency Fee Payers are not considered members of the labor organization.		

Form LM-2 (Revised 2010)

DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 057-419

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$494,228
2. Named Payer Non-itemized Receipts	\$21,888
3. All Other Receipts	\$27,262
4. Total Receipts	\$543,378

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$524,587
2. Named Payee Non-itemized Disbursements	\$128,218
3. To Officers	\$499,538
4. To Employees	\$1,532,737
5. All Other Disbursements	\$218,761
6. Total Disbursements	\$2,903,841

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$5,729
2. Named Payee Non-itemized Disbursements	\$65,102
3. To Officers	\$12,882
4. To Employees	\$104,135
5. All Other Disbursements	\$1,858
6. Total Disbursement	\$189,706

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$11,000
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$21,330
6. Total Disbursements	\$32,330

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$720,514
2. Named Payee Non-itemized Disbursements	\$279,461
3. To Officers	\$7,709
4. To Employees	\$1,001,119
5. All Other Disbursements	\$2,880
6. Total Disbursements	\$2,011,683

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$5,754
2. Named Payee Non-itemized Disbursements	\$450
3. To Officers	\$307,787
4. To Employees	\$64,561
5. All Other Disbursements	\$13,129
6. Total Disbursements	\$391,681

Form LM-2 (Revised 2010)

SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 057-419

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Cook County North Shore Care Center 515 5th Ave W Grand Marais MN 55604			
	Dues Prior to Association	04/09/2015	\$16,756
	Total Itemized Transactions with this Payee/Payer		\$16,756
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,756
Type or Classification (B)			
Medical Center			
North Memorial Medical Center 3300 Oakdale Ave N Robbinsdale MN 55422			
	Pension Contributions Error	02/06/2015	\$61,251
	Total Itemized Transactions with this Payee/Payer		\$61,251
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$61,251
Type or Classification (B)			
Medical Center			
Service Employees International Union 1800 Massachusetts Ave NW Washington DC 20036			
	Field Test of Beta Release COPE APP & CC	01/09/2015	\$28,464
	Memorandum of Agreement Balance	01/09/2015	\$85,000
	Per Capita Rebates	03/13/2015	\$15,299
	Per Capita Rebates	04/28/2015	\$12,436
	Per Capita Rebates	05/11/2015	\$15,439
	Per Capita Rebates	06/05/2015	\$15,000
	Per Capita Rebates	07/03/2015	\$14,065
	Structural Relief	08/07/2015	\$15,000
	Per Capita Rebates	09/22/2015	\$20,564
	Per Capita Rebates	10/02/2015	\$24,107
	Per Capita Rebates	11/06/2015	\$21,208
	Transformation Center Pilot Project	11/20/2015	\$125,000
	Per Capita Rebates	12/11/2015	\$24,639
	Total Itemized Transactions with this Payee/Payer		\$416,221
	Total Non-Itemized Transactions with this Payee/Payer		\$21,888
	Total of All Transactions with this Payee/Payer for This Schedule		\$438,109

Form LM-2 (Revised 2010)

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 057-419

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CMRS-PB 0566	Postage Meter	02/10/2015	\$10,000
	Postage Meter	05/21/2015	\$10,000
	Postage Meter	07/07/2015	\$10,000
Carol Stream IL 60132	Postage Meter	08/26/2015	\$10,000
	Postage Meter	10/26/2015	\$10,000
	Postage Meter	11/30/2015	\$10,000
Type or Classification (B)	Postage Meter	12/28/2015	\$10,000
Postage	Total Itemized Transactions with this Payee/Payer		\$70,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$70,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Cummins & Cummins 920 Second Avenue South Minneapolis MN 55402	Legal Fees	01/12/2015	\$35,768
	Legal Fees	02/10/2015	\$40,716
	Legal Fees	03/23/2015	\$38,534
	Legal Fees	04/27/2015	\$31,781
	Legal Fees	05/12/2015	\$25,746
Type or Classification (B) Law Firm	Legal Fees	06/02/2015	\$8,252
	Legal Fees	06/29/2015	\$27,402
	Legal Fees	07/20/2015	\$34,322
	Legal Fees	08/25/2015	\$25,909
	Legal Fees	09/14/2015	\$35,890
	Legal Fees	10/19/2015	\$26,134
	Legal Fees	11/17/2015	\$25,740
	Legal Fees	12/15/2015	\$21,246
	Total Itemized Transactions with this Payee/Payer		\$377,440
	Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule		\$377,440	
Name and Address (A)			
Delta Air Lines 20706	Purpose (C)	Date (D)	Amount (E)
Atlanta GA 30320	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$13,332
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,332
Type or Classification (B)			
Airline			
Name and Address (A)			
Gil Vernon 808 Carmichael Rd. #115 Hudson WI 54016	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B) Arbitrator	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,000
Name and Address (A)			
Impact Printing 1067 Rice Street St. Paul MN 55117	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B) Commerical Printing Services	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$10,040
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,040
Name and Address (A)			
In-Pulse CPR 11035 Hearth Rd. Spring Hill FL 34608	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B) CPR Training	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$9,350
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,350
Name and Address (A)			
Lone Oak 3177 Dodd Rd. Eagan MN 55121	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B) Mailing House	Printing Expense	02/10/2015	\$5,194
	Total Itemized Transactions with this Payee/Payer		\$5,194
	Total Non-Itemized Transactions with this Payee/Payer		\$4,184
Total of All Transactions with this Payee/Payer for This Schedule		\$9,378	
Name and Address			

(A)			
Orbitz	Purpose (C)	Date (D)	Amount (E)
500 W. Madison, Ste. 1000	Total Itemized Transactions with this Payee/Payer		
Chicago	Total Non-Itemized Transactions with this Payee/Payer		\$6,995
IL	Total of All Transactions with this Payee/Payer for This Schedule		\$6,995
60661			
Type or Classification (B)			
Travel Agent			
Name and Address (A)			
Outfront Media	Purpose (C)	Date (D)	Amount (E)
33074	Media for Campaigns	02/24/2015	\$7,500
Newark	Media for Campaigns	02/24/2015	\$10,500
NJ	Total Itemized Transactions with this Payee/Payer		\$18,000
07188	Total Non-Itemized Transactions with this Payee/Payer		\$5,405
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$23,405
Media Services			
Name and Address (A)			
Ramada	Purpose (C)	Date (D)	Amount (E)
1330 Industrial Blvd	Hotel Expenses	12/14/2015	\$10,992
Minneapolis	Total Itemized Transactions with this Payee/Payer		\$10,992
MN	Total Non-Itemized Transactions with this Payee/Payer		\$37,573
55413	Total of All Transactions with this Payee/Payer for This Schedule		\$48,565
Type or Classification (B)			
Hotel			
Name and Address (A)			
Sheraton	Purpose (C)	Date (D)	Amount (E)
2901 Chicago Avenue South	Meals	12/28/2015	\$8,130
Minneapolis	Total Itemized Transactions with this Payee/Payer		\$8,130
MN	Total Non-Itemized Transactions with this Payee/Payer		
55407	Total of All Transactions with this Payee/Payer for This Schedule		\$8,130
Type or Classification (B)			
Hotel			
Name and Address (A)			
Skinners Pub	Purpose (C)	Date (D)	Amount (E)
919 Randolph	Total Itemized Transactions with this Payee/Payer		
St. Paul	Total Non-Itemized Transactions with this Payee/Payer		\$8,011
MN	Total of All Transactions with this Payee/Payer for This Schedule		\$8,011
55102			
Type or Classification (B)			
Restaurant			
Name and Address (A)			
St. Paul Saints	Purpose (C)	Date (D)	Amount (E)
1771 Energy Park Drive	Saints Game	02/17/2015	\$5,266
St. Paul	Total Itemized Transactions with this Payee/Payer		\$5,266
MN	Total Non-Itemized Transactions with this Payee/Payer		\$13,340
55108	Total of All Transactions with this Payee/Payer for This Schedule		\$5,266
Type or Classification (B)			
Baseball Team			
Name and Address (A)			
Telephone Town Hall Meeting, Inc.	Purpose (C)	Date (D)	Amount (E)
958 Coneflower Dr.	Meeting Hall - Organizing	03/17/2015	\$5,565
Golden	Total Itemized Transactions with this Payee/Payer		\$5,565
CO	Total Non-Itemized Transactions with this Payee/Payer		\$13,340
80401	Total of All Transactions with this Payee/Payer for This Schedule		\$18,905
Type or Classification (B)			
Telephone Town Hall Service			
Name and Address (A)			
Titan Outdoor, LLC	Purpose (C)	Date (D)	Amount (E)
5179	Billboard	02/24/2015	\$13,244
New York	Billboard	03/23/2015	\$10,756
NY	Total Itemized Transactions with this Payee/Payer		\$24,000
10087	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$24,000
Advertising Agency			
Name and Address (A)			
Union Communications			

		Purpose (C)	Date (D)	Amount (E)
165 Conduit Street Annapolis MD 21401	Type or Classification (B) Newsletter Distributor	Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$5,534
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,534
Union House 26796 Felton Avenue Wyoming MN 55092	Name and Address (A) Apparel Store	Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$5,454
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,454

Form LM-2 (Revised 2010)

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 057-419

Name and Address (A)			
Frenette Legislative Advisors			
1734 Blair Avenue		Purpose (C)	Date (D)
St. Paul		Amount (E)	
MN		Total Itemized Transactions with this Payee/Payer	
55104		Total Non-Itemized Transactions with this Payee/Payer	
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule	
Lobbying Sevices			
Name and Address (A)			
SEIU Local 113 PAC Acct			
345 Randolph Ave Ste. 100		Purpose (C)	Date (D)
St. Paul		Amount (E)	
MN		Political Advocacy	
55102		05/29/2015	
Type or Classification (B)		\$5,729	
PAC Affiliate		Total Itemized Transactions with this Payee/Payer	
		\$5,729	
		Total Non-Itemized Transactions with this Payee/Payer	
		\$30,602	
		Total of All Transactions with this Payee/Payer for This Schedule	
		\$36,331	
Name and Address (A)			
The Lehman Group			
4525 Douglas Avenue		Purpose (C)	Date (D)
Golden Valley		Amount (E)	
MN		Total Itemized Transactions with this Payee/Payer	
55416		Total Non-Itemized Transactions with this Payee/Payer	
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule	
Lobbying Sevices			
		\$8,000	
		\$8,000	

Form LM-2 (Revised 2010)

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 057-419

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
East Side Freedom Library	Donation	03/05/2015	\$5,000
1105 Greenbrier Street	Total Itemized Transactions with this Payee/Payer		\$5,000
St. Paul	Total Non-Itemized Transactions with this Payee/Payer		
MN	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
55106			
Type or Classification (B)			
Non-Profit Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Healthcare Career Advancement Program	Membership Dues	03/23/2015	\$6,000
2565	Total Itemized Transactions with this Payee/Payer		\$6,000
New York	Total Non-Itemized Transactions with this Payee/Payer		
NY	Total of All Transactions with this Payee/Payer for This Schedule		\$6,000
10108			
Type or Classification (B)			
National Labor/Management Organization			

Form LM-2 (Revised 2010)

SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 057-419

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AT&T Mobility 6463			
Carol Stream IL 60197	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$31,915
Telecommunications Company	Total of All Transactions with this Payee/Payer for This Schedule		\$31,915
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bellows Associates, P.A. 7890 Peters Rd. Ste G-102 Plantation FL 33324	Audit services	06/30/2015	\$12,411
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$12,411
CPA Firm	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,411
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Corporate Technologies LLC 1450 Minneapolis MN 55485	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$35,115
IT Support Services	Total of All Transactions with this Payee/Payer for This Schedule		\$35,115
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Creative Resources 1208 5th Street South Hopkins MN 55343	Badge Reels	02/23/2015	\$5,219
Type or Classification (B)	Badge Holders	09/14/2015	\$5,192
Merchandise Company	Total Itemized Transactions with this Payee/Payer		\$10,411
	Total Non-Itemized Transactions with this Payee/Payer		\$125
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,536
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Honsa-Binder Printing Inc. 320 Spruce Street St. Paul MN 55101	Printing of Authorization Forms	07/31/2015	\$9,525
Type or Classification (B)	Printing Expense	12/07/2015	\$25,375
Commercial Printing Services	Total Itemized Transactions with this Payee/Payer		\$34,900
	Total Non-Itemized Transactions with this Payee/Payer		\$8,115
	Total of All Transactions with this Payee/Payer for This Schedule		\$43,015
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Image Pointe 657 Waterloo IA 50704	Member Activities - Supplies	03/17/2015	\$15,307
Type or Classification (B)	Member Activities - Supplies	09/14/2015	\$6,060
T-Shirt and Apparel Store	Total Itemized Transactions with this Payee/Payer		\$21,367
	Total Non-Itemized Transactions with this Payee/Payer		\$18,574
	Total of All Transactions with this Payee/Payer for This Schedule		\$39,941
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Innovative Office Solutions 270107 Minneapolis MN 55427	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$24,232
Office Supply Store	Total of All Transactions with this Payee/Payer for This Schedule		\$24,232
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Integra Telecom 2966 Milwaukee WI 53201	Telephone Expense	01/12/2015	\$6,156
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$6,156
	Total Non-Itemized Transactions with this Payee/Payer		\$18,159
	Total of All Transactions with this Payee/Payer for This Schedule		\$24,315

Telecommunications Services			
Name and Address (A)			
Konica Minolta Premier Finance 790448	Purpose (C)	Date (D)	Amount (E)
St. Louis MO 63179	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$20,543
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$20,543
Equipment Leasing			
Name and Address (A)			
Level 3 Communications 910182	Purpose (C)	Date (D)	Amount (E)
Denver CO 80291	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$12,766
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$12,766
Telecommunications Services			
Name and Address (A)			
Marco Copiers 1450	Purpose (C)	Date (D)	Amount (E)
Minneapolis MN 55485	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$19,601
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$19,601
Equipment Leasing			
Name and Address (A)			
Minuteman Press 2101 Hennepin Ave South Minneapolis MN 55405	Purpose (C)	Date (D)	Amount (E)
	Printing Expenses	07/13/2015	\$7,294
	Total Itemized Transactions with this Payee/Payer		\$7,294
	Total Non-Itemized Transactions with this Payee/Payer		\$1,893
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$9,187
Commercial Printing Services			
Name and Address (A)			
North Memorial Medical Center 3300 Oakdale Ave North Robbinsdale MN 55422	Purpose (C)	Date (D)	Amount (E)
	Pension Contributions Error	02/24/2015	\$61,251
	Total Itemized Transactions with this Payee/Payer		\$61,251
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$61,251
Medical Center			
Name and Address (A)			
Rochester Town Offices 209 Woodlake Drive SE Rochester MN 55904	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$32,250
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$32,250
Office Rental			
Name and Address (A)		Purpose (C)	Date (D)
Seven Corners Printing Company	Printing	01/12/2015	\$26,507
	Printing	02/02/2015	\$6,732
1099 Snelling Ave. North	Printing	02/10/2015	\$22,806
St. Paul	Printing	06/09/2015	\$14,367
MN	Printing	07/31/2015	\$9,216
55108	Printing	08/10/2015	\$8,190
Type or Classification (B)	Printing	10/26/2015	\$13,432
	Printing	11/02/2015	\$14,291
Commercial Printing Services	Total Itemized Transactions with this Payee/Payer		\$115,541
	Total Non-Itemized Transactions with this Payee/Payer		\$9,904
	Total of All Transactions with this Payee/Payer for This Schedule		\$125,445
Name and Address (A)		Purpose (C)	Date (D)
SEIU Local 113 Building Corporation	Rent	01/19/2015	\$31,000
-	Rent	02/25/2015	\$31,000
345 Randolph, Ste. 100	Rent	03/12/2015	\$31,000
St. Paul	Rent	04/09/2015	\$31,000
MN	Rent	05/01/2015	\$40,000
55102	Rent	05/29/2015	\$31,000
Type or Classification	Rent	07/01/2015	\$31,000

(B)	Rent	08/05/2015	\$31,000
Affiliate Holding Corporation	Rent	09/03/2015	\$31,000
	Rent	09/29/2015	\$31,000
	Rent	10/26/2015	\$31,000
	Rent	11/24/2015	\$31,000
	Rent	12/28/2015	\$31,000
	Total Itemized Transactions with this Payee/Payer		\$412,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$412,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Unionware 260 Saulteaux Crescent Winnipeg 00 R3J3T2	Office Computers	02/10/2015	\$6,780
	IT Support	08/18/2015	\$11,670
	Office Computers	11/30/2015	\$6,780
	Office Computers	11/30/2015	\$6,780
	Total Itemized Transactions with this Payee/Payer		\$32,010
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$46,269
IT Support Sevices & Equipment	Total of All Transactions with this Payee/Payer for This Schedule		\$78,279
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
West Bend Mutual 1900 South 18th Avenue West Bend WI 53095	Office Equipment Insurance	11/23/2015	\$7,173
	Total Itemized Transactions with this Payee/Payer		\$7,173
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,173
Type or Classification (B)			
Insurance Company			

Form LM-2 (Revised 2010)

SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 057-419

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hillcrest Golf Club 2200 East Larpenteur Avenue St. Paul MN 55109	Recognition Dinner	05/26/2015	\$5,754
	Total Itemized Transactions with this Payee/Payer		\$5,754
	Total Non-Itemized Transactions with this Payee/Payer		\$450
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,204
Type or Classification (B) Golf Club			

Form LM-2 (Revised 2010)

SCHEDULE 20 - BENEFITS

FILE NUMBER: 057-419

Description (A)	To Whom Paid (B)	Amount (C)
Dental Insurance	Delta Dental	\$88
Health Insurance	Health Partners	\$528,420
Life Insurance	Met Life	\$24,970
Pension	SEIU Affiliates & Officers	\$568,775
Pension	Twin City Workers Pension Fund	\$51,056
HSA Funding	Associated Bank	\$108,800
Workmens Compensation	Amtrust North America	\$15,285
Benefits Administration	Freedom Services Inc.	\$953
Pension	SEIU Fund Office	\$1,395
Workmens Compensation	Western Insurance Agency	\$26,878
Total of all lines above (Total will be automatically entered in Item 55.)		\$1,326,620

Form LM-2 (Revised 2010)

69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 057-419

Question 11(a):

Question 11(a): : Name of PAC: SEIU Healthcare Minnesota Political Action Committee. Report filed: Campaign finance report of receipts and expenditures. Government Agency: Filed with the Campaign Finance and Public Disclosure Board. Purpose: The PAC is a separate segregated fund established to support candidates for state and local offices who promote the interests of organized labor.

Question 11(b):

Question 11(b): : Name of Subsidiary: Service Employees International Union Local 113 Building Corporation. Address: 345 Randolph, Suite 100, St. Paul, MN 55102 Fiscal Year End: December 31, 2015. Relationship: The Union is the sole investor and owner of the Building Corporation in which the Union operates and conducts union business. Option #2 Recognition: The net assets of the Building Corporation are reported as an investment on Line 26 and on

Schedule 5 of the LM filing.

Question 18: Bylaws were amended as attached.

Question 12: Audit Firm: Bellows Associates, P.A. Address: 7890 Peters Road, Suite G-102. Plantation, FL 33324.

Schedule 13, Row1:::A regular member is one who is active at a facility within the jurisdiction of the Local. Active members pay full dues and have full voting rights.

Schedule 13, Row1:::

Schedule 13, Row2:::A low income payee is one who is active at a facility within the jurisdiction of the Local. Active members pay full dues and have full voting rights
Form LM-2 (Revised 2010)

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