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U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

**FORM LM-2 LABOR ORGANIZATION ANNUAL
REPORT**

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 08-31-2016

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN
TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 057-419	2. PERIOD COVERED From 01/01/2015 Through 12/31/2015	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No
4. AFFILIATION OR ORGANIZATION NAME SERVICE EMPLOYEES		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 113	First Name JAMIE
7. UNIT NAME (if any) HEALTHCARE MINNESOTA		Last Name GULLEY	
9. Are your organization's records kept at its mailing address? Yes		P.O Box - Building and Room Number	
		Number and Street 345 RANDOLPH AVE., STE. 100	
		City ST. PAUL	
		State MN	ZIP Code + 4 55102

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Jamie T Gulley PRESIDENT 71. SIGNED: Jigme Ugen TREASURER
Date: Mar 30, 2016 Telephone Number: 651-294-8100 Date: Mar 30, 2016 Telephone Number: 651-294-8104

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ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

No

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund?

Yes

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions?

Yes

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

No

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

No

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

Yes

19. What is the date of the labor organization's next regular election of officers?

10/2016

20. How many members did the labor organization have at the end of the reporting period? 20,752

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	N/A per	Month	\$10	\$79
(b) Working Dues/Fees	N/A per	Month	\$10	\$79
(c) Initiation Fees	N/A per	New Member	\$10	\$79
(d) Transfer Fees	N/A per	N/A	N/A	N/A
(e) Work Permits	N/A per	N/A	N/A	N/A

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 057-419

ASSETS

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$603,898	\$1,085,886
23. Accounts Receivable	1		\$0
24. Loans Receivable	2		
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$465,102	\$473,136
27. Fixed Assets	6	\$78,412	\$55,966
28. Other Assets	7		
29. TOTAL ASSETS		\$1,147,412	\$1,614,988

LIABILITIES

LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$0	\$0
31. Loans Payable	9		
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$5,669	
34. TOTAL LIABILITIES		\$5,669	\$0

35. NET ASSETS		\$1,141,743	\$1,614,988
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 057-419

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$10,184,577	50. Representational Activities	15		\$2,903,841
37. Per Capita Tax			\$0	51. Political Activities and Lobbying	16		\$189,706
38. Fees, Fines, Assessments, Work Permits			\$109,855	52. Contributions, Gifts, and Grants	17		\$32,330
39. Sale of Supplies			\$0	53. General Overhead	18		\$2,011,683
40. Interest			\$2,886	54. Union Administration	19		\$391,681
41. Dividends			\$0	55. Benefits	20		\$1,326,620
42. Rents			\$4,418	56. Per Capita Tax			\$3,181,005
43. Sale of Investments and Fixed Assets	3			57. Strike Benefits			\$0
44. Loans Obtained	9			58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2			59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$162,914	60. Purchase of Investments and Fixed Assets	4		\$26,969
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made	2		
48. Other Receipts	14		\$543,378	62. Repayment of Loans Obtained	9		
49. TOTAL RECEIPTS			\$11,008,028	63. To Affiliates of Funds Collected on Their Behalf			\$158,703
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$303,502
				66. Subtotal			\$10,526,040
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$802,278	
				67b. Less Total Disbursed		\$802,278	
				67c. Total Withheld But Not Disbursed			
				68. TOTAL DISBURSEMENTS			\$10,526,040

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 057-419

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable				
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 057-419

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 057-419

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Total of all lines above	\$0	\$0	\$0	\$0
(The total from Net Sales Line will be automatically entered in Item 43)	Less Reinvestments			
	Net Sales			

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SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 057-419

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Smart Buy Prodesk 600 (2)	\$1,505	\$1,505	\$1,505
Server	\$20,269	\$20,269	\$20,269
Lenovo Thinkpad	\$2,095	\$2,095	\$2,095
Office Furniture	\$3,100	\$3,100	\$3,100
Total of all lines above	\$26,969	\$26,969	\$26,969
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$26,969

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SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 057-419

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	
B. Total Book Value	
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	\$473,136
E. Total Book Value	\$473,136
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
Real Property: 345 Randolph Ste. 100, St. Paul, MN	\$473,136
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$473,136

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SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 057-419

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)	\$0	\$0	\$0	\$0
C. Automobiles and Other Vehicles				
D. Office Furniture and Equipment	\$1,042,004	\$986,038	\$55,966	\$55,966
E. Other Fixed Assets				
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$1,042,004	\$986,038	\$55,966	\$55,966

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SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 057-419

Description (A)	Book Value (B)
Total (Total will be automatically entered in Item 28, Column(B))	\$0

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SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 057-419

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

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SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 057-419

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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SCHEDULE 10 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$0

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SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 057-419

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	ALTHOFF , JOYCE									
B	DELEGATE			\$2,995	\$0	\$545	\$0	\$3,540		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	ANDERSON , MELVIN									
B	DELEGATE			\$54,019	\$0	\$2,452	\$0	\$56,471		
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	ASMUS , ELIZABETH									
B	EXECUTIVE VICE PRESIDENT			\$88,940	\$0	\$559	\$0	\$89,499		
C	C									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	BACK , KURT									
B	TRUSTEE			\$4,019	\$0	\$1,242	\$0	\$5,261		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BALE , MARY									
B	DELEGATE			\$2,988	\$0	\$385	\$0	\$3,373		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BARNES , JOSCELYN									
B	DELEGATE			\$3,400	\$0	\$433	\$0	\$3,833		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BERNINI , BRIANNE									
B	DELEGATE			\$3,580	\$0	\$369	\$0	\$3,949		
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BLUHM , REBECCA									
B	DELEGATE			\$54	\$0	\$656	\$0	\$710		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BURMAN , RENEE									
B	ASSISTANT GUARD			\$2,094	\$0	\$385	\$0	\$2,479		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BUTTER , CHARLIE									
B	DELEGATE			\$5,952	\$0	\$2,530	\$0	\$8,482		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	BYERS , TALLAYA									
B	DELEGATE			\$285	\$0	\$8	\$0	\$293		
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	CARLSON , LYNN									
B	DELEGATE			\$5,077	\$0	\$683	\$0	\$5,760		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	CROMEDY , BENNIE									
B	DELEGATE			\$2,410	\$0	\$499	\$0	\$2,909		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	CRYAN , PHILLIP									
B	EXECUTIVE VICE PRESIDENT			\$85,685	\$0	\$2,352	\$0	\$88,037		
C	C									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	1 %

I		and Lobbying								
A	DONAZAL , CLEVELAND									
B	DELEGATE			\$3,879	\$0	\$720	\$0	\$4,599		
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	DUFFEE , LOUISE									
B	DELEGATE			\$430	\$0	\$25	\$0	\$455		
C	N									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	EDWARDS , DIANNE									
B	EXECUTIVE VICE PRESIDENT			\$70,271	\$0	\$0	\$0	\$70,271		
C	C									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	ELRITE , KATHRYN									
B	DELEGATE			\$1,926	\$0	\$481	\$0	\$2,407		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	FADERA , YANKUBA									
B	DELEGATE			\$3,233	\$0	\$397	\$0	\$3,630		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	FREEMAN , MARK									
B	DELEGATE			\$2,553	\$0	\$385	\$0	\$2,938		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	GRAY , DARLENE									
B	DELEGATE			\$836	\$0	\$0	\$0	\$836		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	GULLEY , JAMIE									
B	PRESIDENT			\$117,532	\$0	\$1,419	\$0	\$118,951		
C	C									
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	10 %
A	HALL , FRANCIS									
B	DELEGATE			\$470	\$0	\$2,930	\$0	\$3,400		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	HANSON , CRISSY									
B	DELEGATE			\$2,391	\$0	\$791	\$0	\$3,182		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	HOLLMAN , IRENE									
B	GUARD			\$1,391	\$0	\$489	\$0	\$1,880		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	HOWZE , DEBRA									
B	DELEGATE			\$2,734	\$0	\$0	\$0	\$2,734		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	HUGHES , LATANYA									
B	DELEGATE			\$765	\$0	\$0	\$0	\$765		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	JACKSON , NATALIE									
B	DELEGATE			\$1,382	\$0	\$159	\$0	\$1,541		
C	C									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	JOHNSON , SHAQUONICA									
B	VICE PRESIDENT			\$3,024	\$0	\$0	\$0	\$3,024		
C	C									
I	Schedule 15		Schedule 16							

	0 %	0 %	0 %	0 %	0 %	0 %	100 %
Representational Activities	Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration			
A KOSKI, SANDY B DELEGATE C C		\$3,738	\$0	\$385	\$0	\$4,123	
Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration			100 %
A LEMIRE, SONJA B VICE PRESIDENT C C		\$2,109	\$0	\$732	\$0	\$2,841	
Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration			100 %
A LYNCH, KATHERINE B VICE PRESIDENT C C		\$2,323	\$0	\$508	\$0	\$2,831	
Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration			100 %
A MARTIN, ELIZABETH B UNDER 30 DELEGATE C P		\$66,624	\$0	\$505	\$0	\$67,129	
Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration			100 %
A MARTIN, EMILY B TRUSTEE C C		\$1,616	\$0	\$514	\$0	\$2,130	
Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration			100 %
A MATTHEWS, RITA B DELEGATE C C		\$2,292	\$0	\$385	\$0	\$2,677	
Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration			100 %
A MAXON, MAXINE B DELEGATE C C		\$3,320	\$0	\$429	\$0	\$3,749	
Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration			100 %
A MEYER, KATHLENE B DELEGATE C C		\$1,088	\$0	\$457	\$0	\$1,545	
Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration			100 %
A MINTEY, DAN B TRUSTEE C C		\$7,905	\$0	\$2,366	\$0	\$10,271	
Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration			100 %
A MOUA, CHU B EX OFFICIO C P		\$300	\$0	\$0		\$300	
Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration			100 %
A NORDBY, MELODY B DELEGATE C C		\$2,699	\$0	\$1,979	\$0	\$4,678	
Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration			100 %
A PILLE, KIA B DELEGATE C N		\$1,260	\$0	\$175	\$0	\$1,435	
Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration			100 %
A PHILLIPS, COURTNEY B DELEGATE C N		\$54	\$0	\$851	\$0	\$905	
Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration			100 %
A RAMNAUTH, KAMALA B DLEGATE C C		\$2,728	\$0	\$531	\$0	\$3,259	
Schedule 15 Representational Activities	Schedule 16 Political Activities and Lobbying	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration			100 %
A SARRO, JEFF B DELEGATE C C		\$4,846	\$0	\$235	\$0	\$5,081	
Schedule 15	Schedule 16						

	Representational Activities	0 %	Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	SCHINDLER , LARRY									
B	DELEGATE			\$5,036	\$0	\$300	\$0	\$5,336		
C	C									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	SMITH , JOHNNIE									
B	DELEGATE			\$5,068	\$0	\$1,185	\$0	\$6,253		
C	C									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	SPIKA , SUMER									
B	VICE PRESIDENT			\$784	\$0	\$86	\$0	\$870		
C	C									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	STANKOVICH , TRACY									
B	TRUSTEE			\$4,099	\$0	\$307	\$0	\$4,406		
C	C									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	TOMFOHRDE , MINDA									
B	DELEGATE			\$1,097	\$0	\$788	\$0	\$1,885		
C	C									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	UGEN , JIGME									
B	EXECUTIVE VICE PRESIDENT			\$96,475	\$0	\$321	\$0	\$96,796		
C	C									
	Schedule 15 Representational Activities	73 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	24 %
A	URMAN , ELSIE									
B	RETIREE DELEGATE			\$503	\$0	\$509	\$0	\$1,012		
C	C									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	VANDENBURGH , COREY									
B	DELEGATE			\$654	\$0	\$237	\$0	\$891		
C	C									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	WEED , LISA									
B	EXECUTIVE VICE PRESIDENT			\$92,115	\$0	\$465	\$0	\$92,580		
C	C									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	WILCOX , KENT									
B	VICE PRESIDENT			\$2,618	\$0	\$385	\$0	\$3,003		
C	C									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	WIRPEL , JAN									
B	DELEGATE			\$524	\$0	\$0	\$0	\$524		
C	N									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	WOODARD , EMMA									
B	DELEGATE			\$746	\$0	\$205	\$0	\$951		
C	C									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	YOST , JUSTIN									
B	UNDER 30 DELEGATE			\$833	\$0	\$838	\$0	\$1,671		
C	C									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	ZAHN , MARTY									
B	DELEGATE			\$2,476	\$0	\$1,098	\$0	\$3,574		
C	C									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	DUALE , MAHAMUD									
B	EX OFFICIO			\$0	\$0	\$0	\$0	\$0		
C	P									
	Schedule 15		Schedule 16		Schedule 17		Schedule 18		Schedule 19	

	Representational Activities	0 %	Political Activities and Lobbying	0 %	Contributions	0 %	General Overhead	0 %	Administration	100 %
A	JAMA , ANAB									
B	EX OFFICIO			\$0	\$0	\$0	\$0	\$0	\$0	\$0
C	P									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
Total Officer Disbursements				\$790,245	\$0	\$37,670	\$0	\$827,915		
Less Deductions								\$186,523		
Net Disbursements								\$641,392		

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 057-419

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	AHMAD-SHARIFF, RASHA			\$57,631	\$0	\$314	\$0	\$57,945		
B	INTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	ANDERSON, KARAN			\$70,095	\$0	\$1,244	\$0	\$71,339		
B	INTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	ANTHONY, FREDERICK			\$40,913	\$0	\$663	\$0	\$41,576		
B	INTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	ARTE, AMINA			\$26,279	\$0	\$0	\$0	\$26,279		
B	EXTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	17 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	BIALKE, JAMES			\$140,004	\$0	\$2,022	\$0	\$142,026		
B	CHIEF OF STAFF									
C	N/A									
I	Schedule 15 Representational Activities	42 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	29 %	Schedule 19 Administration	29 %
A	BOOTS, JULIE			\$74,431	\$0	\$1,626	\$0	\$76,057		
B	INTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	CHAPDELAINE, KAREN			\$39,737	\$0	\$65	\$0	\$39,802		
B	ADMIN STAFF									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	CHEN, QIXIN			\$21,152	\$0	\$0	\$0	\$21,152		
B	SUPPORT STAFF									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	CHRISTENSON, ASHLEY			\$72,678	\$0	\$1,847	\$0	\$74,525		
B	COMMUNICATIONS									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	FISHER, BENJAMIN			\$17,503	\$0	\$121	\$0	\$17,624		
B	INTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	FORESTER, TIFFANY			\$70,153	\$0	\$2,188	\$0	\$72,341		
B	ADMIN STAFF									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	HAKALA, KRISTINE			\$38,716	\$0	\$270	\$0	\$38,986		
B	ADMIN STAFF									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	HILBRICH, BRENDA			\$87,725	\$0	\$1,098	\$0	\$88,823		
B	DIRECTOR MAC									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	HUNT, STEVE			\$75,291	\$0	\$597	\$0	\$75,888		
B	INTERNAL ORGANIZER									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

I Activities		and Lobbying								
A	KLEIN, KRYSTAL									
B	INTERNAL ORGANIZER			\$71,557	\$0	\$84	\$0	\$71,641		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	KUEHN, KEVIN									
B	INTERNAL ORGANIZER			\$79,870	\$0	\$96	\$0	\$79,966		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	LAMOTTE, DEBORAH									
B	FINAN/BENEFIT SPECIALIST			\$86,918	\$0	\$3,532	\$0	\$90,450		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	75 %	Schedule 19 Administration	25 %
A	LUBAHN, JACKIE									
B	INTERNAL ORGANIZER			\$71,849	\$0	\$712	\$0	\$72,561		
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	0 %
A	MCCLELLAN, LISA									
B	INTERNAL ORGANIZER			\$75,603	\$0	\$377	\$0	\$75,980		
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	MILLER, LAURA									
B	INTERNAL ORGANIZER			\$71,915	\$0	\$1,538	\$0	\$73,453		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	MOORE, ROGER									
B	INTERNAL ORGANIZER			\$72,785	\$0	\$1,403	\$0	\$74,188		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	NESSEN, BRANDON									
B	EXTERNAL ORGANIZER			\$69,268	\$0	\$674	\$0	\$69,942		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	NOYES, SUSAN									
B	FINANCE MANAGER			\$24,915	\$0	\$0	\$0	\$24,915		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	ROBERTS, CAMILLE									
B	EXTERNAL ORGANIZER			\$65,617	\$0	\$250	\$0	\$65,867		
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	ROUILLARD, ROBERT									
B	EXTERNAL ORGANIZER			\$46,231	\$0	\$0	\$0	\$46,231		
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	SALMIA, CARRIE									
B	ADMIN STAFF			\$44,328	\$0	\$0	\$0	\$44,328		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	SALMINEN, ERIC									
B	EXTERNAL ORGANIZER			\$75,066	\$0	\$483	\$0	\$75,549		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	SCHMITZ, TODD									
B	EXTERNAL ORGANIZER			\$54,365	\$0	\$643	\$0	\$55,008		
C	N/A									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	60 %	Schedule 19 Administration	0 %
A	SCHWIND, TRISTA									
B	SUPPORT STAFF			\$13,467	\$0	\$0	\$0	\$13,467		
C	N/A									
	Schedule 15		Schedule 16							

	Representational Activities	0 %	Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	SMITH, GALEN									
B	EXTERNAL ORGANIZER			\$69,864	\$0	\$202	\$0	\$70,066		
C	N/A									
	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	STEVENS, LUCHELLE									
B	DIRECTOR			\$70,146	\$0	\$0	\$0	\$70,146		
C	N/A									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	28 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	72 %	Schedule 19 Administration	0 %
A	STUBSON, KATRINA									
B	SUPPORT STAFF			\$19,713	\$0	\$105	\$0	\$19,818		
C	N/A									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	TATOSIAN, AMIE									
B	INTERNAL ORGANIZER			\$17,809	\$0	\$31	\$0	\$17,840		
C	N/A									
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	VARCO, RICHARD									
B	POLITICAL DIRECTOR			\$82,772	\$0	\$751	\$0	\$83,523		
C	N/A									
	Schedule 15 Representational Activities	34 %	Schedule 16 Political Activities and Lobbying	66 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	WANGEN, TARA									
B	INTERNAL ORGANIZER			\$72,356	\$0	\$30	\$0	\$72,386		
C	N/A									
	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	WIGG, EDWARD									
B	INTERNAL ORGANIZER			\$80,586	\$0	\$1,073	\$0	\$81,659		
C	N/A									
	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	XIONG, JUDITH									
B	ADMIN STAFF			\$50,059	\$0	\$311	\$0	\$50,370		
C	N/A									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	XIONG-VANG, BAO									
B	ADMIN STAFF			\$48,177	\$0	\$47	\$0	\$48,224		
C	N/A									
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	ZAFFRANN, DAVID									
B	COMMUNICATIONS			\$50,199	\$0	\$481	\$0	\$50,680		
C	N/A									
	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS										
				\$291,034	\$0	\$68,895	\$0	\$359,929		
	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
Total Employee Disbursements				\$2,608,777	\$0	\$93,773	\$0	\$2,702,550		
Less Deductions								\$615,755		
Net Disbursements								\$2,086,795		

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SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 057-419

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Regular Members	15,338	Yes
Low Income Members	5,414	Yes
Members (Total of all lines above)	20,752	
Agency Fee Payers*	107	
Total Members/Fee Payers	20,859	
*Agency Fee Payers are not considered members of the labor organization.		

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DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 057-419

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$494,228
2. Named Payer Non-itemized Receipts	\$21,888
3. All Other Receipts	\$27,262
4. Total Receipts	\$543,378

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$524,587
2. Named Payee Non-itemized Disbursements	\$128,218
3. To Officers	\$499,538
4. To Employees	\$1,532,737
5. All Other Disbursements	\$218,761
6. Total Disbursements	\$2,903,841

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$5,729
2. Named Payee Non-itemized Disbursements	\$65,102
3. To Officers	\$12,882
4. To Employees	\$104,135
5. All Other Disbursements	\$1,858
6. Total Disbursement	\$189,706

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$11,000
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$21,330
6. Total Disbursements	\$32,330

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$720,514
2. Named Payee Non-itemized Disbursements	\$279,461
3. To Officers	\$7,709
4. To Employees	\$1,001,119
5. All Other Disbursements	\$2,880
6. Total Disbursements	\$2,011,683

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$5,754
2. Named Payee Non-itemized Disbursements	\$450
3. To Officers	\$307,787
4. To Employees	\$64,561
5. All Other Disbursements	\$13,129
6. Total Disbursements	\$391,681

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SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 057-419

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Cook County North Shore Care Center 515 5th Ave W Grand Marais MN 55604	Dues Prior to Association	04/09/2015	\$16,756
	Total Itemized Transactions with this Payee/Payer		\$16,756
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,756
	Type or Classification (B)	Medical Center	
North Memorial Medical Center 3300 Oakdale Ave N Robbinsdale MN 55422	Pension Contributions Error	02/06/2015	\$61,251
	Total Itemized Transactions with this Payee/Payer		\$61,251
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$61,251
	Type or Classification (B)	Medical Center	
Service Employees International Union 1800 Massachusetts Ave NW Washington DC 20036	Field Test of Beta Release COPE APP & CC	01/09/2015	\$28,464
	Memorandum of Agreement Balance	01/09/2015	\$85,000
	Per Capita Rebates	03/13/2015	\$15,299
	Per Capita Rebates	04/28/2015	\$12,436
	Per Capita Rebates	05/11/2015	\$15,439
	Per Capita Rebates	06/05/2015	\$15,000
	Per Capita Rebates	07/03/2015	\$14,065
	Structural Relief	08/07/2015	\$15,000
	Per Capita Rebates	09/22/2015	\$20,564
	Per Capita Rebates	10/02/2015	\$24,107
	Per Capita Rebates	11/06/2015	\$21,208
	Transformation Center Pilot Project	11/20/2015	\$125,000
	Per Capita Rebates	12/11/2015	\$24,639
	Total Itemized Transactions with this Payee/Payer		\$416,221
	Total Non-Itemized Transactions with this Payee/Payer		\$21,888
	Total of All Transactions with this Payee/Payer for This Schedule		\$438,109
	Type or Classification (B)	International Union	

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SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 057-419

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
CMRS-PB 0566 Carol Stream IL 60132	Postage Meter	02/10/2015	\$10,000	
	Postage Meter	05/21/2015	\$10,000	
	Postage Meter	07/07/2015	\$10,000	
	Postage Meter	08/26/2015	\$10,000	
	Postage Meter	10/26/2015	\$10,000	
	Postage Meter	11/30/2015	\$10,000	
Type or Classification (B)	Postage Meter	12/28/2015	\$10,000	
Postage	Total Itemized Transactions with this Payee/Payer		\$70,000	
	Total Non-Itemized Transactions with this Payee/Payer			
	Total of All Transactions with this Payee/Payer for This Schedule		\$70,000	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Cummins & Cummins 920 Second Avenue South Minneapolis MN 55402	Legal Fees	01/12/2015	\$35,768	
	Legal Fees	02/10/2015	\$40,716	
	Legal Fees	03/23/2015	\$38,534	
	Legal Fees	04/27/2015	\$31,781	
	Legal Fees	05/12/2015	\$25,746	
	Legal Fees	06/02/2015	\$8,252	
	Type or Classification (B)	Legal Fees	06/29/2015	\$27,402
	Law Firm	Legal Fees	07/20/2015	\$34,322
		Legal Fees	08/25/2015	\$25,909
		Legal Fees	09/14/2015	\$35,890
		Legal Fees	10/19/2015	\$26,134
		Legal Fees	11/17/2015	\$25,740
		Legal Fees	12/15/2015	\$21,246
		Total Itemized Transactions with this Payee/Payer		\$377,440
Total Non-Itemized Transactions with this Payee/Payer				
Total of All Transactions with this Payee/Payer for This Schedule		\$377,440		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Delta Air Lines 20706 Atlanta GA 30320	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer		\$13,332	
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,332	
	Type or Classification (B)	Airline		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Gil Vernon 808 Carmichael Rd. #115 Hudson WI 54016	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer		\$9,000	
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,000	
Type or Classification (B)	Arbitrator			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Impact Printing 1067 Rice Street St. Paul MN 55117	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer		\$10,040	
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,040	
Type or Classification (B)	Commerical Printing Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
In-Pulse CPR 11035 Hearth Rd. Spring Hill FL 34608	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer		\$9,350	
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,350	
Type or Classification (B)	CPR Training			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Lone Oak 3177 Dodd Rd. Eagan MN 55121	Printing Expense	02/10/2015	\$5,194	
	Total Itemized Transactions with this Payee/Payer		\$5,194	
	Total Non-Itemized Transactions with this Payee/Payer		\$4,184	
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,378	
Type or Classification (B)	Mailing House			
Name and Address				

(A)				
Orbitz		Purpose	Date	Amount
500 W. Madison, Ste. 1000		(C)	(D)	(E)
Chicago		Total Itemized Transactions with this Payee/Payer		
IL		Total Non-Itemized Transactions with this Payee/Payer		
60661		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification				
(B)				
Travel Agent				
Name and Address				
(A)				
Outfront Media		Purpose	Date	Amount
33074		(C)	(D)	(E)
Newark		Media for Campaigns	02/24/2015	\$7,500
NJ		Media for Campaigns	02/24/2015	\$10,500
07188		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification		Total of All Transactions with this Payee/Payer for This Schedule		
(B)				
Media Services				
Name and Address				
(A)				
Ramada		Purpose	Date	Amount
1330 Industrial Blvd		(C)	(D)	(E)
Minneapolis		Hotel Expenses	12/14/2015	\$10,992
MN		Total Itemized Transactions with this Payee/Payer		
55413		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification		Total of All Transactions with this Payee/Payer for This Schedule		
(B)				
Hotel				
Name and Address				
(A)				
Sheraton		Purpose	Date	Amount
2901 Chicago Avenue South		(C)	(D)	(E)
Minneapolis		Meals	12/28/2015	\$8,130
MN		Total Itemized Transactions with this Payee/Payer		
55407		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification		Total of All Transactions with this Payee/Payer for This Schedule		
(B)				
Hotel				
Name and Address				
(A)				
Skinners Pub		Purpose	Date	Amount
919 Randolph		(C)	(D)	(E)
St. Paul		Total Itemized Transactions with this Payee/Payer		
MN		Total Non-Itemized Transactions with this Payee/Payer		
55102		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification				
(B)				
Restaurant				
Name and Address				
(A)				
St. Paul Saints		Purpose	Date	Amount
1771 Energy Park Drive		(C)	(D)	(E)
St. Paul		Saints Game	02/17/2015	\$5,266
MN		Total Itemized Transactions with this Payee/Payer		
55108		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification		Total of All Transactions with this Payee/Payer for This Schedule		
(B)				
Baseball Team				
Name and Address				
(A)				
Telephone Town Hall Meeting, Inc.		Purpose	Date	Amount
958 Coneflower Dr.		(C)	(D)	(E)
Golden		Meeting Hall - Organizing	03/17/2015	\$5,565
CO		Total Itemized Transactions with this Payee/Payer		
80401		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification		Total of All Transactions with this Payee/Payer for This Schedule		
(B)				
Telephone Town Hall Service				
Name and Address				
(A)				
Titan Outdoor, LLC		Purpose	Date	Amount
5179		(C)	(D)	(E)
New York		Billboard	02/24/2015	\$13,244
NY		Billboard	03/23/2015	\$10,756
10087		Total Itemized Transactions with this Payee/Payer		
Type or Classification		Total Non-Itemized Transactions with this Payee/Payer		
(B)		Total of All Transactions with this Payee/Payer for This Schedule		
Advertising Agency				
Name and Address				
(A)				
Union Communications				

165 Conduit Street Annapolis MD 21401	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,534
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,534
Type or Classification (B)	Newsletter Distributor		
Name and Address (A)	Union House		
26796 Felton Avenue Wyoming MN 55092	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,454
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,454
Type or Classification (B)	Apparel Store		

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SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Frenette Legislative Advisors 1734 Blair Avenue St. Paul MN 55104				
Type or Classification (B)				
Lobbying Sevices				
Name and Address (A)				
SEIU Local 113 PAC Acct 345 Randolph Ave Ste. 100 St. Paul MN 55102				
Type or Classification (B)				
PAC Affiliate				
Name and Address (A)				
The Lehman Group 4525 Douglas Avenue Golden Valley MN 55416				
Type or Classification (B)				
Lobbying Sevices				

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SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 057-419

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
East Side Freedom Library 1105 Greenbrier Street St. Paul MN 55106	Donation	03/05/2015	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
	Type or Classification (B)	Non-Profit Organization	
Healthcare Career Advancement Program 2565 New York NY 10108	Membership Dues	03/23/2015	\$6,000
	Total Itemized Transactions with this Payee/Payer		\$6,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,000
	Type or Classification (B)	National Labor/Management Organization	

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SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 057-419

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AT&T Mobility 6463			
Carol Stream IL 60197	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$31,915
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$31,915
Telecommunications Company			
Bellows Associates, P.A.			
7890 Peters Rd. Ste G-102 Plantation FL 33324	Audit services	06/30/2015	\$12,411
	Total Itemized Transactions with this Payee/Payer		\$12,411
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$12,411
CPA Firm			
Corporate Technologies LLC 1450			
Minneapolis MN 55485	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$35,115
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$35,115
IT Support Services			
Creative Resources			
1208 5th Street South Hopkins MN 55343	Badge Reels	02/23/2015	\$5,219
	Badge Holders	09/14/2015	\$5,192
	Total Itemized Transactions with this Payee/Payer		\$10,411
	Total Non-Itemized Transactions with this Payee/Payer		\$125
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,536
Merchandise Company			
Honsa-Binder Printing Inc.			
320 Spruce Street St. Paul MN 55101	Printing of Authorization Forms	07/31/2015	\$9,525
	Printing Expense	12/07/2015	\$25,375
	Total Itemized Transactions with this Payee/Payer		\$34,900
	Total Non-Itemized Transactions with this Payee/Payer		\$8,115
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$43,015
Commercial Printing Sevices			
Image Pointe 657			
Waterloo IA 50704	Member Activities - Supplies	03/17/2015	\$15,307
	Member Activities - Supplies	09/14/2015	\$6,060
	Total Itemized Transactions with this Payee/Payer		\$21,367
	Total Non-Itemized Transactions with this Payee/Payer		\$18,574
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$39,941
T-Shirt and Apparel Store			
Innovative Office Solutions 270107			
Minneapolis MN 55427	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$24,232
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$24,232
Office Supply Store			
Integra Telecom 2966			
Milwaukee WI 53201	Telephone Expense	01/12/2015	\$6,156
	Total Itemized Transactions with this Payee/Payer		\$6,156
	Total Non-Itemized Transactions with this Payee/Payer		\$18,159
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$24,315

Telecommunications Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Konica Minolta Premier Finance 790448			
St. Louis MO 63179	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$20,543
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$20,543
Equipment Leasing			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Level 3 Communications 910182			
Denver CO 80291	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$12,766
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$12,766
Telecommunications Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Marco Copiers 1450			
Minneapolis MN 55485	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$19,601
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$19,601
Equipment Leasing			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Minuteman Press 2101 Hennepin Ave South Minneapolis MN 55405	Printing Expenses	07/13/2015	\$7,294
	Total Itemized Transactions with this Payee/Payer		\$7,294
	Total Non-Itemized Transactions with this Payee/Payer		\$1,893
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$9,187
Commercial Printing Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
North Memorial Medical Center 3300 Oakdale Ave North Robbinsdale MN 55422	Pension Contributions Error	02/24/2015	\$61,251
	Total Itemized Transactions with this Payee/Payer		\$61,251
	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$61,251
Medical Center			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Rochester Town Offices 209 Woodlake Drive SE Rochester MN 55904			
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$32,250
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$32,250
Office Rental			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Seven Corners Printing Company 1099 Snelling Ave. North St. Paul MN 55108	Printing	01/12/2015	\$26,507
	Printing	02/02/2015	\$6,732
	Printing	02/10/2015	\$22,806
	Printing	06/09/2015	\$14,367
	Printing	07/31/2015	\$9,216
	Printing	08/10/2015	\$8,190
Type or Classification (B)	Printing	10/26/2015	\$13,432
	Printing	11/02/2015	\$14,291
Commercial Printing Services	Total Itemized Transactions with this Payee/Payer		\$115,541
	Total Non-Itemized Transactions with this Payee/Payer		\$9,904
	Total of All Transactions with this Payee/Payer for This Schedule		\$125,445
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 113 Building Corporation 345 Randolph, Ste. 100 St. Paul MN 55102	Rent	01/19/2015	\$31,000
	Rent	02/25/2015	\$31,000
	Rent	03/12/2015	\$31,000
	Rent	04/09/2015	\$31,000
	Rent	05/01/2015	\$40,000
	Rent	05/29/2015	\$31,000
Type or Classification (B)	Rent	07/01/2015	\$31,000

(B)	Rent	08/05/2015	\$31,000	
Affiliate Holding Corporation	Rent	09/03/2015	\$31,000	
	Rent	09/29/2015	\$31,000	
	Rent	10/26/2015	\$31,000	
	Rent	11/24/2015	\$31,000	
	Rent	12/28/2015	\$31,000	
	Total Itemized Transactions with this Payee/Payer			\$412,000
Total Non-Itemized Transactions with this Payee/Payer				
Total of All Transactions with this Payee/Payer for This Schedule			\$412,000	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Unionware 260 Saulteaux Crescent Winnipeg 00 R3J3T2	Office Computers	02/10/2015	\$6,780	
	IT Support	08/18/2015	\$11,670	
	Office Computers	11/30/2015	\$6,780	
	Office Computers	11/30/2015	\$6,780	
	Total Itemized Transactions with this Payee/Payer			\$32,010
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$46,269	
Total of All Transactions with this Payee/Payer for This Schedule			\$78,279	
IT Support Sevices & Equipment				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
West Bend Mutual 1900 South 18th Avenue West Bend WI 53095	Office Equipment Insurance	11/23/2015	\$7,173	
	Total Itemized Transactions with this Payee/Payer			\$7,173
	Total Non-Itemized Transactions with this Payee/Payer			
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,173	
Insurance Company				

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SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 057-419

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hillcrest Golf Club 2200 East Larpenteur Avenue St. Paul MN 55109	Recognition Dinner	05/26/2015	\$5,754
	Total Itemized Transactions with this Payee/Payer		\$5,754
	Total Non-Itemized Transactions with this Payee/Payer		\$450
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,204
Golf Club			

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SCHEDULE 20 - BENEFITS

FILE NUMBER: 057-419

Description (A)	To Whom Paid (B)	Amount (C)
Dental Insurance	Delta Dental	\$88
Health Insurance	Health Partners	\$528,420
Life Insurance	Met Life	\$24,970
Pension	SEIU Affiliates & Officers	\$568,775
Pension	Twin City Workers Pension Fund	\$51,056
HSA Funding	Associated Bank	\$108,800
Workmens Compensation	Amtrust North America	\$15,285
Benefits Administration	Freedom Services Inc.	\$953
Pension	SEIU Fund Office	\$1,395
Workmens Compensation	Western Insurance Agency	\$26,878
Total of all lines above (Total will be automatically entered in Item 55.)		\$1,326,620

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69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 057-419

Question 11(a):

Question 11(a): : Name of PAC: SEIU Healthcare Minnesota Political Action Committee. Report filed: Campaign finance report of receipts and expenditures. Government Agency: Filed with the Campaign Finance and Public Disclosure Board. Purpose: The PAC is a separate segregated fund established to support candidates for state and local offices who promote the interests of organized labor.

Question 11(b):

Question 11(b): : Name of Subsidiary: Service Employees International Union Local 113 Building Corporation. Address: 345 Randolph, Suite 100, St. Paul, MN 55102 Fiscal Year End: December 31, 2015. Relationship: The Union is the sole investor and owner of the Building Corporation in which the Union operates and conducts union business. Option #2 Recognition: The net assets of the Building Corporation are reported as an investment on Line 26 and on

Schedule 5 of the LM filing.

Question 18: Bylaws were amended as attached.

Question 12: Audit Firm: Bellows Associates, P.A. Address: 7890 Peters Road, Suite G-102. Plantation, FL 33324.

Schedule 13, Row1:::A regular member is one who is active at a facility within the jurisdiction of the Local. Active members pay full dues and have full voting rights.

Schedule 13, Row1:::

Schedule 13, Row2:::A low income payee is one who is active at a facility within the jurisdiction of the Local. Active members pay full dues and have full voting rights
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